



Vector Construction Group

ENVIRONMENTAL MANAGEMENT POLICY

Vector Construction Group is committed to a safe, healthy and sustainable environment. To this end:

- **Vector** will be vigilant in protecting the environment and incorporating all Legislated Environmental Regulations.
- **Vector** employees are trained to recognize environmental concerns and to be proactive with positive solutions.
- **Vector** employees are required to identify, assess and control risks that may present short-term or long-term exposures to people, property and/or the environment.
- **Vector** employees, from Senior Managers to new recruits, are expected to govern themselves in a manner consistent with this Policy.
- **Vector** employees are required to report unresolved environmental issues and concerns to the President without delay.
- **Vector** Sub-contractors are advised of our concern for the environment and are required to operate in a manner consistent with this Policy.

Don Whitmore, P.Eng.
President
Vector Construction Group

June 20, 2003

Date: